

# GENERALI SOCIETATE DE ADMINISTRARE A FONDURILOR DE PENSII PRIVATE SA

LEI: 13800FDVM9W4PAK5945

STATEMENT ON PRINCIPAL ADVERSE IMPACTS OF INVESTMENT DECISIONS ON SUSTAINABILITY FACTORS

Implementation of Regulation (EU) 2019/2088 Art. 4

https://pensii.generali.ro

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# 1 Introduction

European Regulators have developed a framework to enhance the adoption of economic, environmental and social factors in investment and finance activities in order to achieve long-term sustainable development. In this framework, financial market participants are required to implement an appropriate governance structure and to provide accurate information about the sustainability risks.

In this regard, on the 27 November 2019 the European Parliament and the Council adopted Regulation (EU) 2019/2088 "Sustainable Finance Disclosure Regulation" or "SFDR" which entered into force on the 29 December 2019.

The Regulation aims at providing homogeneous information to end-investors about sustainability risks and at the promotion of ESG factors in financial investment activities. This Regulation was enhanced by the Regulation (EU) 2020/852 (Sustainable Finance Taxonomy) that provides the criteria for determining whether an activity can be considered environmentally sustainable.

According to the requirements laid down by EU regulations, including Reg. EU 2019/2088 ("Sustainable Finance Disclosure Regulation" or "SFDR") and Del. Reg. EU 2022/1288 supplementing Reg. EU 2019/2088 (RTS), Generali Societate de Administrare a Fondurilor de Pensii Private SA. (hereinafter also referred to as the "Company") publishes this statement on due diligence policies with respect to the principal adverse impacts of investment decisions on sustainability factors<sup>1</sup> (hereinafter also referred to as the "Principal Adverse Impacts (PAI) Statement" or the "Statement" that includes:

- information about its policies on the identification and prioritisation of principal adverse sustainability impacts and indicators;
- a description of the principal adverse sustainability impacts and of any actions in relation thereto taken or, where relevant, planned;
- a reference to adherence to responsible business conduct codes and internationally recognised standards for due diligence and reporting and, where relevant, the degree of their alignment with the objectives of the Paris Agreement.

#### 1.1. ROLES AND RESPONSIBILITES

This document was approved by the Board of Directors of Generali Societate de Administrare a Fondurilor de Pensii Private SA. This document will be reviewed on at least yearly basis.

The approval date of this document is 30.06.2023

<sup>&</sup>lt;sup>1</sup> Art. 2 (24) Reg. EU 2019/2088 'sustainability factors' mean environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

# 2 Statement on principal adverse impacts of investment decisions on sustainability factors

#### 2.1 SUMMARY

The Company considers principal adverse impacts of its investment decisions on sustainability factors. The present statement is the consolidated principal adverse sustainability impacts statement of Generali Societate de Administrare a Fondurilor de Pensii Private SA which is fund manager of Fondul de Pensii Administrat Privat ARIPI (Romania) and Fondul de Pensii Facultative STABIL (Romania). This statement on principal adverse impacts on sustainability factors covers the reference period from 1 January 2022 to 31 December 2022.

Principal Adverse Impacts (PAIs) should be understood as those impacts of investment decisions and advice that result in negative effects on sustainability factors.

The Company, based on the data available during the reference Period, has taken effort to evaluate the principal adverse impacts on sustainability factors in its portfolio and to integrate their management in the investment decision.

The Company has taken actions and planned next steps to address the PAIs in the investment process, as detailed below.

A summary of all the PAI indicators considered by the Company is presented in the table below, which includes the mandatory PAIs indicators and the additional ones identified by the Company. The calculation is based on the latest available information on the impacts of the investee companies as of 30.06.2023 of this document

| Indicator applicable to | Table <sup>2</sup> | Number | Adverse sustainability indicator   | Data source                            |
|-------------------------|--------------------|--------|--|--|
| Investee Companies      | 1                  | 1      | GHG emissions  | External data<br>provider <sup>3</sup> |
|                         | 1                  | 2      | Carbon footprint   | External data provider                 |
|                         | 1                  | 3      | GHG intensity of investee companies  | External data provider                 |
|                         | 1                  | 4      | Exposure to companies active in the fossil fuel sector   | External data provider                 |
|                         | 1                  | 5      | Share of non-renewable energy consumption and production   | External data provider                 |
|                         | 1                  | 6      | Energy consumption intensity per high impact climate sector  | External data provider                 |
|                         | 1                  | 7      | Activities negatively affecting bi-<br>odiversity-sensitive areas  | External data provider                 |
|                         | 1                  | 8      | Emissions to water   | External data provider                 |
|                         | 1                  | 9      | Hazardous waste and radioactive waste ratio  | External data provider                 |
|                         | 1                  | 10     | Violations of UN Global Compact<br>principles and Organisation for<br>Economic Cooperation and De-<br>velopment (OECD) Guidelines<br>for Multinational Enterprises       | External data provider                 |
|                         | 1                  | 11     | Lack of processes and compli-<br>ance mechanisms to monitor<br>compliance with UN Global<br>Compact principles and OECD<br>Guidelines for Multinational En-<br>terprises | External data provider                 |

<sup>&</sup>lt;sup>2</sup> Table 1 refers to mandatory PAIs, Table 2 and 3 refer to additional PAIs.

<sup>&</sup>lt;sup>3</sup> The external provider used is MSCI ESG.

|                               | 1 | 12 | Unadjusted gender pay gap  | External data provider  |
|-------------------------------|---|----|--|---|
|                               | 1 | 13 | Board gender diversity   | External data provider  |
|                               | 1 | 14 | Exposure to controversial weap-<br>ons (anti- personnel mines, clus-<br>ter munitions, chemical weapons<br>and biological weapons)   | External data<br>provider; Gen-<br>erali internal<br>analysis |
|                               | 2 | 4  | Investments in companies with-<br>out carbon emission reduction<br>initiatives   | External data provider  |
| Sovereigns and supranationals | 1 | 15 | GHG intensity of investee countries  | External data provider  |
|                               | 1 | 16 | Number of investee countries subject to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law | External data provider  |
|                               | 3 | 22 | Non-cooperative tax jurisdictions  | External data provider  |

The currently implemented PAI reporting solution fulfills to the best of the Company's understanding the requirements currently expressed by the regulations, taking into account the limitations encountered such as data availability and regulatory interpretation topics, as well the reliance on independent external providers both in terms of data and reporting solutions.

The approach presented herein covers the portion of direct and indirect investments in portfolios setup and managed by the Company covered by the data needed to assess PAIs. For transparency, the coverage on the assets for which a single PAI indicator is applicable to is reported in this Statement when relevant. The approach is limited by the availability of information from the main ESG data providers used, the availability of reported data from certain issuers, the limited availability on data on indirect investments, the evolving interpretation of the regulation as for calculation and aggregation methods.

During 2023 and going forward the Company plans to improve the reporting, engaging also with data providers to increase coverage and to further develop its methodology, consistently with the instructions of the regulation to provide a best effort view of its portfolio's exposure to adverse impacts.

## 2.2 DESCRIPTION OF THE PRINCIPAL ADVERSE IMPACTS ON SUSTAINABILITY FACTORS

Table 1

|                                |  |  |                       | Indicator                | s applicable          | e to investments in INVESTEE COMPANIES   |  |  |  |  |
|--------------------------------|--|--|-----------------------|--------------------------|-----------------------|--|--|--|--|--|
|                                | e sustainability<br>ndicator                             | Metric   | Impact [year<br>2022] | Impact<br>[year<br>2021] | Coverage <sup>4</sup> | Explanation  | Actions taken, and actions planned and targets set for the next reference period |  |  |  |
|                                | CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS         |  |                       |                          |                       |  |  |  |  |  |
|                                |  | Scope 1 GHG emissions  | 5.204,46              | -                        | 45,80%                | Indicator calculated as :  | The Company intends to limit investments into companies with coal ex-            |  |  |  |
|                                |  | Scope 2 GHG emissions  | 1.409,02              | 1                        | 45,80%                | Sum of portfolio companies' Carbon Emissions -   | posure on selected assets. The Company plans a material alignment to             |  |  |  |
|                                |  | Scope 3 GHG emissions  | 88.247,50             | -                        | 45,80%                | Scope 1, 2, 3 (tCO2e) weighted by the portfolio's value of investment in a company and by the company's most recently available enterprise value including cash.   | the Generali Group Strategy on Climate Change.                                   |  |  |  |
|                                | 1.GHG emissions  | Total GHG emissions  | 94.860,98             | -                        | 45,80%                | Indicator calculated as: The total annual Scope 1, Scope 2, and estimated Scope 3 GHG emissions associated with the market value of the portfolio. Companies' carbon emissions are apportioned across all outstanding shares and bonds (based on the most recently available enterprise value including cash).       |  |  |  |  |
| Greenhouse<br>gas<br>emissions | 2.Carbon footprint                                       | Carbon footprint   | 163,40                | -                        | 45,80%                | Indicator calculated as: The total annual Scope 1, Scope 2, and estimated Scope 3 GHG emissions associated with 1 million EUR invested in the portfolio. Companies' carbon emissions are apportioned across all outstanding shares and bonds (based on the most recently available enterprise value including cash). |  |  |  |  |
|                                | 3.GHG intensity of investee companies                    | GHG intensity of investee companies                                | 590,56                | -                        | 45,80%                | Indicator calculated as: The portfolio's weighted average of its holding issuers' GHG Intensity (Scope 1, Scope 2 and estimated Scope 3 GHG emissions/EUR million revenue).  |  |  |  |  |
|                                | 4.Exposure to companies active in the fossil fuel sector | Share of investments in companies active in the fossil fuel sector | 1,40%                 | -                        | 40,65%                | Indicator calculated as: The percentage of the portfolio's market value exposed to issuers with fossil fuels related activities, including extraction, processing, storage and transportation of petroleum products, natural gas, and thermal and metallurgical coal.  |  |  |  |  |

|              | 5.Share of non-<br>renewable energy<br>consumption and<br>production | Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage of total energy sources | 58,46% | - | 38,87% | Indicator calculated as: The portfolio's weighted average of issuers' energy consumption and/or production from nonrenewable sources as a percentage of total energy used and/or generated |  |
|--------------|--|---|--------|---|--------|--|--|
|              |  | Energy consumption in GWh<br>per million EUR of revenue<br>of investee companies, per<br>high impact climate sector:<br>NACE Code A (Agriculture.   | -      | - | -      | Indicator calculated as: The portfolio's weighted average of Energy Consumption Intensity (GwH/million EUR revenue) for issuers classified within NACE Code A, B, C, D, E, F, G, H, L      | For high impact climate sectors, energy consumption is one of the inputs used for building the ESG ratings considered by the Company in the investment process. The Company intends to limit exposure to issuers which are laggards on ESG strategy. |
|              |  | Forestry and Fishing)  NACE Code B (Mining and  | N/A    | - | 40,16% | · · · · · ·  |  |
|              |  | Quarrying)  | N/A    | - | 40,16% |  |  |
|              |  | NACE Code C (Manufacturing)   | 0,35   | - | 40,16% |  |  |
|              |  | NACE Code D (Electricity,<br>Gas, Steam and<br>Air Conditioning Supply)   | N/A    | - | 40,16% |  |  |
|              | 6.Energy<br>consumption intensity<br>per high impact                 | NACE Code E (Water Supply;<br>Sewerage,<br>Waste Management and<br>Remediation<br>Activities)   | N/A    | - | 40,16% |  |  |
|              |  | NACE Code F (Construction)  | 0,18   | - | 40,16% | 1  |  |
|              |  | NACE Code G (Wholesale and<br>Retail<br>Trade; Repair of Motor<br>Vehicles and<br>Motorcycles)  | 1,02   | - | 40,16% |  |  |
|              |  | NACE Code H (Transportation and Storage)  | 0,41   | - | 40,16% |  |  |
|              |  | NACE Code L (Real estate activities)  | N/A    | - | 40,16% |  |  |
| Biodiversity | affecting biodiversity-<br>sensitive areas                           | Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive   | 0,00%  | - | 40,65% | Indicator calculated as : The percentage of the portfolio's market value exposed to issuers' that reported having operations in or near biodiversity sensitive areas                       | The Company has monitored controversies and involvement in severe environmental damages by investee companies, and intends to limit exposure to issuers which are laggards on ESG strategy.  |

|                     |   | areas where activities of those investee companies negatively affect those areas   |              |          |            | and have been implicated in controversies with severe or very severe impacts on the environment   |  |
|---------------------|---|--|--------------|----------|------------|---|--|
| Water               | 8.Emissions to water  | Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average   | 214,09       | -        |            | reported) into surface waters as a result of industrial or  | Topics such as water stress and the overall framework of the company to manage water resources and reduce environmental impact, where relevant to the sector considered, are one of the inputs used for building the ESG ratings considered by the Company in the investment process. The Company intends to limit exposure to issuers which are laggards on ESG strategy. |
| Waste               | 9.Hazardous waste<br>and radioactive waste<br>ratio                                     | Tonnes of hazardous waste<br>and radioactive waste<br>generated by investee<br>companies per million EUR<br>invested, expressed as a<br>weighted average   | 1,00         | -        |            |   | Topics such as waste management practice, including management of any hazardous waste and radioactive waste, where relevant to the sector considered, are one of the inputs used for building the ESG ratings considered by the Company in the investment process.  The Company intends to limit exposure to issuers which are laggards on ESG strategy.                   |
|                     |   | INDICATORS FOR   | SOCIAL AND E | MPLOYEE, | RESPECT FO | OR HUMAN RIGHTS, ANTI-CORRUPTION AND AN   | TI-BRIBERY MATTERS   |
| employee<br>matters |   | Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises   | 0,12%        | -        | 40,65%     | issuers with very severe controversies related to the   | This PAI is of priority importance for the Company: the Company intends to limit direct investments in investee companies involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises according to the characteristics of the portfolios  |
|                     | monitor compliance<br>with UN Global Com-<br>pact principles and<br>OECD Guidelines for | Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises | 21,21%       |          | 40,56%     |   | The quality of policies to manage ESG controversies and breach of international standards are one of the inputs used for building the ESG ratings considered by the Company in the investment process  The Company intends to limit exposure to issuers which are laggards on ESG strategy.  |
|                     | 12.Unadjusted<br>gender pay gap   | Average unadjusted gender<br>pay gap of investee<br>companies  | 31,00%       | -        | 9,88%      | Indicator calculated as: The portfolio holdings' weighted average of the difference between the average gross hourly earnings of male and | The evaluation of the governance framework of companies and their policies is one of the inputs used for building the ESG ratings  |

|            |   |        |   |        | female employees, as a percentage of male gross earnings.   | considered by the Company in the investment process  The Company intends to limit exposure to issuers which are laggards on   |
|------------|---|--------|---|--------|---|---|
| INIVARGITY | Average ratio of female to<br>male board members in<br>investee companies,<br>expressed as a percentage of<br>all board members | 43,41% | - | 40,65% |   | ESG strategy.   |
|            | Share of investments in investee companies involved in the manufacture or selling of controversial weapons                      | 0,00%  | - | 40,65% | The percentage of the portfolio's market value exposed to issuers with an industry tie to landmines, cluster munitions, | This PAI is of priority importance for the Company: in accordance with local regulation applicable to pension funds, the Company has to exclude any direct investments in investee companies involved in the manufacture or selling of controversial weapons as defined herein. |

<sup>&</sup>lt;sup>4</sup> Coverage is calculated with a sub-portfolio approach, which only aggregates PAIs across the asset classes relevant for each indicator

|   |                           | Indicate   | ors applica              | able to in               | vestments i | n SOVEREIGNS AND SUPRANAT  | IONALS  |
|---|---------------------------|--|--------------------------|--------------------------|-------------|--|---|
|   | sustainability<br>dicator | , Metric   |                          | Impact<br>[year<br>2021] | Coverage⁴   | Explanation  | Actions taken, and actions planned and targets set for the next reference period  |
| Environmental   | 15.GHG intensity          | GHG intensity of investee countries  | 515,96                   | -                        | 100,00%     | Indicator calculated as :<br>The portfolio's weighted average of<br>sovereign issuers' GHG Emissions Intensity<br>(Scope 1, 2 and 3 emissions/EUR M GDP)                         |   |
| Social  | countries subject to      | Number of investee countries subject to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law | 0,00                     | -                        | 100,00%     | Indicator calculated as: The portfolio's number of unique sovereign issuers with European External Action Service (EEAS) restrictive measures (sanctions) on imports and exports | The use of resources and environmental impact, social factors and governance of the country is one of the inputs used for building the ESG ratings considered by the Company in the investment process. Additional approaches to be applied on select assets include limiting or excluding investments in issuers considered as not aligned with international guidelines and norms on money laundering, financing of terrorism or tax practices, presenting very severe environmental issues (deforestation) Investments in sovereign countries are carried out in accordance with applicable sanctions. |
|   |                           | Indica   | ators appl               | icable to                | investment  | s in REAL ESTATE ASSETS  |   |
|   | sustainability<br>dicator | Metric   | Impact<br>[year<br>2022] | Impact<br>[year<br>2021] | Explanation | Actions taken, and actions p   | planned and targets set for the next reference period   |
| Fossil fuels 17.Exposure to fossil fuels through real estate assets |                           | Share of investments in real estate assets involved in the extraction, storage, transport or manufacture of fossil fuels   | N/A                      | -                        | N/A         | Throughout the relevant period for which th<br>managed had any direct or indirect exposure   | e current report was drafted, neither the company nor its pension funds to real estate assets.  |

|                   | Indicate                        |   |                          |                          | rs applicable to investments in SOVEREIGNS AND SUPRANATIONALS |             |  |  |  |  |
|-------------------|---------------------------------|---|--------------------------|--------------------------|---|-------------|--|--|--|--|
| Adve              | rse sustainability<br>indicator | Metric  | Impact<br>[year<br>2022] | Impact<br>[year<br>2021] | Coverage⁴   | Explanation | Actions taken, and actions planned and targets set for the next reference period |  |  |  |
| Energy efficiency | energy-inefficient real         | Share of investments in energy-inefficient real estate assets | N/A                      | -                        | N/A   |             |  |  |  |  |

Table 2 - Additional climate and other environment-related indicators

|           | Table 2 Tidditional difficult and action of the control of the con |   |  |                          |                           |   |  |  |  |  |
|-----------|--|---|--|--------------------------|---------------------------|---|--|--|--|--|
|           |  |   | Indicators applicable to investments in INVESTEE COMPANIES |                          |                           |   |  |  |  |  |
|           |  | CLIMATE   | AND OT   | HER ENVIR                | ONMENT-RELATED INDICATORS |   |  |  |  |  |
|           | se sustainability indicator  | Metric  | Impact<br>[year<br>2022]                                   | Impact<br>[year<br>2021] | Coverage <sup>4</sup>     | Explanation   | Actions taken, and actions planned and targets set for the next reference period |  |  |  |
| Emissions | 4.Investments in companies without carbon emission reduction initiatives   | Share of investments in investee companies without carbon emission reduction initiatives aimed at aligning with the Paris Agreement | 22,69%   | -                        | 40,65%                    | Indicator calculated as: The percentage of the portfolio's market value exposed to issuers without a carbon emissions reduction target aligned with the Paris Agreement |  |  |  |  |

Table 3 - Additional indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters

| Indicators applicable to investments in SOVEREIGNS AND SUPRANATIONALS                    |  |   |                          |                          |                       |   |  |
|--|--|---|--------------------------|--------------------------|-----------------------|---|--|
| ADDITIONAL INDICATORS FOR SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION |  |   |                          |                          |                       | PTION AND ANTI-BRIBERY MATTERS  |  |
| Adverse sustainability indicator   |  | Metric  | Impact<br>[year<br>2022] | Impact<br>[year<br>2021] | Coverage <sup>4</sup> | Explanation   | Actions taken, and actions planned and targets set for the next reference period |
| Governance 22.Non-cooperative tax jurisdictions  |  | Investments in jurisdictions on the EU list of non-<br>cooperative jurisdictions for tax purposes | 0,00%                    | -                        | 100,00%               | Indicator calculated as: The percentage of the portfolio's market value exposed to issuers' domiciled in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes |  |

# 2.3 DESCRIPTION OF POLICIES TO IDENTIFY AND PRIORITISE PRINCIPAL ADVERSE IMPACTS OF INVESTMENT DECISIONS ON SUSTAINABILITY FACTORS

#### Policies to identify and prioritize principal adverse impacts on sustainability factors

The Company considers the Generali Group sustainability materiality matrix, available on Generali public website (<a href="https://www.generali.com/our-responsibilities/responsible-business/materiality-analysis">https://www.generali.com/our-responsibilities/responsible-business/materiality-analysis</a>, as an important reference in order to identify and prioritize external adverse impacts. Taken into consideration is also the availability of data on invested and investable issuers.

The Company recognizes relevance to climate change in regard to the impacts of its activities. The Company can have an important impact on the environment through its investment choices. As an asset manager, the Company can influence the investee issuers, by addressing investments towards cleaner and more environmentally friendly business activities, and privileging issuers contributing to transition to cleaner and more environmentally friendly business activities.

In regard to Social and Governance factors, the Company deems business involvement and behavior of the investee companies to be of the utmost importance. These factors could impact negatively the broader society and the corporate governance, hence the long-term performance, of the investee companies.

Also in light of the above, the Company identifies and prioritizes principal adverse impacts listed in the following table.

| Applicable to         | Table | Number | Principal Adverse Sustainability Indicator   |
|-----------------------|-------|--------|--|
| Investee<br>Companies | 1     | 2      | Carbon footprint   |
|                       | 1     | 10     | Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises |
|                       | 1     | 14     | Exposure to controversial weapons (anti- personnel mines, cluster munitions, chemical weapons and biological weapons)                                |

#### Additional principal adverse impact indicators

For what concerns the two additional principal adverse impact indicators required by the Reg. EU 2019/2088, the Company selected those indicators most aligned with the sustainability factors relevant and material for its investments, also taking into consideration data availability. As output of this assessment, the two following indicators were chosen:

- Table 2 Additional climate and other environment-related indicators (indicators applicable to investments in investee companies): N.4. Investments in companies without carbon emission reduction initiatives
- Table 3 Additional indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters (indicators applicable to investments in sovereigns and supranationals): N. 22. Non-cooperative tax jurisdictions.

### Data sources, scope and overall limitations for the principal adverse impact figures disclosed

For the purpose of this disclosure, and in particular for the calculation of the PAI figures, Generali SAFPP SA has adopted its best efforts to complete the values for each indicator. As mentioned above, the currently implemented PAI reporting solution that fulfills to the best of the Company's understanding the requirements currently expressed by the regulations, taking into account the limitations encountered such as data availability and regulatory interpretation topics, as well the reliance on independent external providers both in terms of data and reporting solutions.

#### **Data sources**

Generali leverages mainly on independent external data providers for the calculation of the PAIs disclosed in this report. Specifically:

• for PAIs on Corporate and Sovereign Investments: The Company relies on MSCI both in terms of data and reporting solution for all PAIs,. We relied on the regulatory interpretation of the external provider when it comes to technical details such as the application of the formulas for PAI calculation and the use of estimations in the data set.

#### Scope

The approach presented herein covers the portion of direct and indirect investments in portfolios setup and managed by the Company covered by the data needed to assess PAIs. For transparency, the coverage on the assets for which a single PAI indicator is applicable to is reported in this Statement when relevant.

#### **Data limitations**

The approach is limited by the availability of information from the main ESG data providers used, the availability of reported data from certain issuers, the limited availability on data on indirect investments, the evolving interpretation of the regulation as for calculation and aggregation methods. These imply a margin of error which will be addressed as well in future reports.

#### Monitoring and consideration going forward

During 2023 and going forward the Company aims to improve the reporting, engaging also with data providers to increase coverage and to further develop our methodology, consistently with the instructions of the regulation to provide a best effort view of our portfolio's exposure to adverse impacts.

The prioritized Principal Adverse Impacts will be regularly monitored going forward, with periodical reporting to the Company "Board of Directors". Considering the limitations specified above, the Company may expect PAI figures to vary not solely based on investment decision and application of policies influencing investment decisions, but also based on changes in underlying data and in underlying data availability. In case the trend of the principal adverse impacts over more than one period reported does not show a satisfying mitigation of at least the prioritized factors, the Company might enact escalation procedures foreseen by policies of the companies, amend existing policies and commitments, set or change targets, implement additional policies and processes aimed to increasing the mitigation efficacy.

### 2.4 ENGAGEMENT POLICIES

#### Summary of the engagement policies

As a long-term institutional investor and asset owner with a fiduciary duty, in line with the Group, we follow the framework adopted at Group level, considering it a contributor to long-term risk mitigation and value creation for clients and shareholders.

By engaging investee companies and exercising voting rights, the Group aims at influencing investee companies' business behaviours and accountability.

For what concerns proxy voting, the Group believes that decisions taken at general meetings of investee companies are of utmost importance for the achievement of companies' long-term strategies. The Group adopts principles and criteria in the definition of voting decisions consistent with the interest of its clients.

#### 2.5 REFERENCES TO INTERNATIONAL STANDARDS

The Generali Group is among the signatories of the United Nations Global Compact (2007), Principles for Responsible Investments (2011), Paris Agreement (2015), TCFD (2017) and Net Zero Asset Owner Alliance (2020). These commitments are deemed relevant also for the legal entity publishing this statement.

This paragraph outlines the concrete link between PAIs indicators prioritized main commitments and internationally recognized standards.

#### Paris Agreement

Reference PAIs: PAI 1 to 5

Data sources for the calculation of PAIs: MSCI

Climate change is among the most important challenges that the global society is facing. As for sustainability in a broad sense, fighting climate change is part of our moral duties for a more sustainable future and our risk management duties towards our stakeholders.

The adherence to this commitment is measured by the PAIs indicated in the "reference PAI" section, no forward-looking climate scenario are used. The Company contributes and plans to contribute further to the commitment referenced above by means of the actions detailed in paragraph 2.2.

#### United Nations Global Compact

Reference PAI: PAI 10, PAI 11, PAI 16

Data source for the calculation of PAIs: MSCI

Certain issuers can be responsible for serious violations perpetrated against the environment, the communities or their own employees, thus destroying their human capital, its legitimacy to operate and the ability to create value in the long term

The adherence to this commitment is measured by the PAIs indicated in the "reference PAI" section. The Company contributes and plans to contribute further to the commitment referenced above by means of the actions detailed in paragraph 2.2.

#### International treaties on controversial weapons

Reference PAI: PAI 14

Data source for the calculation of PAIs: MSCI

The adherence to this commitment is measured by the PAIs indicated in the "reference PAI" section. The Company contributes and plans to contribute further to the commitment referenced above by means of the actions detailed in paragraph 2.2.

## 2.6 HISTORICAL COMPARISON

Historical comparison will be provided by June 2024, when will be issued the statement on principal adverse impact indicators with the figures for both 2022 and 2023 reference periods.